

# Shaping Our Future

*Strategic Plan 2018-2022*

**Presentation to Vestry**

February 25, 2018

*St. Matthew's – Shaping Our Future*

### Aim

- Acknowledge SPP 2.0 team members
- Outline highlights since Vestry
- Introduce “A Year of Exploration”
- Invite all to engage in shaping our future
- Request Vestry to receive the team’s report

## SPP 2.0 Team and Process

Co-chairs: Leonard Surges, Claire Brama  
 Gregor Sneddon, Charles Nixon, Claudia Sanmartin, Randi Goddard, Rick Trites, Paul Tweedale, Jim Lynes

Jun-Jul 17	Aug- Sep 17	Oct- Nov 17	Dec 17- Jan 18
Jun – review SPP outcomes, initial thoughts on principles  Jul – discuss principles, brainstorm vision and mission	Aug – refine principles, discuss vision and mission  <b>Pulse of the Parish</b>  Sep – discuss vision and mission  Sep-Oct – work group sessions: Worship, Community, Learning/Formation	28 Oct – Workshop group findings, consolidate ideas for investigation  Refine principles, mission  7 Nov – ECPC, PC engagement  Pulse of the Parish  26 Nov – Parish engagement	Analyse resources  11 Dec, 10 Jan – Planning meetings  14 Jan – Parish Engagement  Annual Report  23 Jan – PC Budget Meeting

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### Principles

**We (the people) are the Church.**

The Church is the People of God, the Body of Christ in the world. As a community, we gather around Font, Word, and Table expressing our relationship to God in Jesus Christ, to one another, and our mission to the world in the Holy Spirit.

**Worship and mission are one.**

Neither are to be “observed”; both are transforming activities. We serve the world when we glorify God and we glorify God when we serve the world. Whether in corporate worship or serving the community, the church building is an important enabler.

**Christian Formation is vital.**

Building on our baptismal identity, our journey as Christians includes lifelong formation and transformation.

**Hospitality and Relationships are central.**

We are intentional about hospitality and relationship building. We always keep the stranger in mind. By welcoming all and meeting people wherever they are, we engage seekers and develop a sense of belonging.

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**Mission**

St. Matthew's is a vibrant Christian community that welcomes everyone, embraces inspiring worship and learning, and is committed to hospitality and loving service.

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**A Year of Exploration**

- Worship, Learning & Formation, and Community task groups will include volunteers and members of relevant committees
  - Task groups are to consider space, people, funding and sustainability in developing options and recommendations
- Sustainability assessments will consider
  - A Building Condition Survey and follow-up to identify issues and costs for current uses
  - Results of a Charrette that will generate options that could support future uses
  - Consultations within the church and with the outside community
  - Analysis by property, finance, stewardship, fundraising, and other experts
- An integrated 3- to 5-year plan will be presented to Vestry 2019

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**Worship**

*"An adaptable parish, where tradition and innovation meet"*

**Tasks**

- Explore options for participatory and alternative worship experiences that engage a broader segment of the parish (e.g. children and youth).
- Explore options to sustain and strengthen musical resources (e.g. organ, choirs, instrumental support).
- Explore options for worship space configuration, such as the ideas contained in the *Draft Vision for Worship* (SPP 2.0 Worship WG report, pp. 8-11).
  - [http://www.stmatthewsottawa.ca/images/Strategic-Plan/Dec-updates-2017/SPP2\\_Worship-WG-Report\\_dated14Dec2017.pdf](http://www.stmatthewsottawa.ca/images/Strategic-Plan/Dec-updates-2017/SPP2_Worship-WG-Report_dated14Dec2017.pdf)

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**Learning & Formation**

*"A focal point for seekers, extending the Christian journey"*

**Tasks**

- Further develop the *Seek, Discover and Become* framework, drawing on external resources and in collaboration with other churches (e.g. identify creative ways to lovingly engage newcomers and seekers).
- Strengthen Christian education for children and youth .
- Explore ways to increase participation in topics relevant to the Christian year (e.g. Lenten Study and Guest Speakers).
- Explore the experience of the Church in its ongoing transformation and revitalization.

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### Community

*"A compassionate community, actively caring for those within the church community and beyond, and lovingly serving those without"*

#### Tasks

- Conduct a time and talent survey of the congregation.
- Enhance the St. Matthew's community by:
  - improving welcoming and retention
  - implementing a name tag system for all
  - enhancing hospitality by the church and amongst parishioners
- Review the success of pastoral care.
- Propose changes to Outreach, based on survey results and other factors.
- Formulate recommendations for a branding strategy and web revitalization.

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### (1) Strengthen Education and Formation (up to \$5,000)

Explore theological principles and the experience of the Church in its ongoing transformation and revitalization:

**The Story of Church of the Redeemer, Toronto:** The Very Reverend Andrew Asbil, Dean of St. James' Cathedral, March 10<sup>th</sup>

**The Church of the Future:** The Reverend Jay Koyle, Chair of Faith, Ministry, and Worship, Anglican Church of Canada, May 19<sup>th</sup>

**Journey to Baptismal Living Training:** September 21<sup>st</sup> to 23<sup>rd</sup>

**The Story of Christ Church Cathedral Vancouver and the Journey of Becoming:** The Very Reverend Peter Elliot, October 12<sup>th</sup> to 14<sup>th</sup>

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### (2) Comprehensive Building Assessment (\$7,500)

Request the Property Committee to oversee a comprehensive building condition study that builds on the 2012 study to assess:

- integrity of the building envelope and structure (e.g. foundation, water penetration);
- condition of major building systems; and
- capital and other resources needed to sustain the building.

Request the Property Committee to work with task groups to prioritize and screen potential options.

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### (3) Community

Facilitate an intensive community consultation to identify needs and ideas around design of a space. (\$1,500)

- A Charrette is a structured dialogue with a broad group of people, professionals, and community stakeholders to explore ideas and solutions for future use of our space.

Enhance our ability to know and welcome others through a name tag system. (\$1,000)

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**(4) Unfunded Proposals**

Two proposals to expand our capacity for ministry were not funded:

- Allocate up to \$5,000 to expand the Children and Youth Ministries Coordinator by 10 hours per week (from 10 to 20 hours per week), starting in September.
- Allocate up to \$5,000 to hire a part time clergy person (0.5 days per week) to expand pastoral care.

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**Ways You Could Shape Our Future**

- Participate in a task group or join a parish committee or group
- Offer support as a facilitator, writer, editor, or social media content creator
- Extend hospitality to individuals or at a service or event
- Engage with the principles and mission
- Invite someone to experience our parish
- Consider ways to strengthen our financial position and ministries

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Month	Team and Task Groups	Stewardship	Milestones
March	Task Group Meetings	Building Condition Survey Report	
April	Integration		
May			ECPC
June	Reports		Parish Council
July	Integration and Planning		Pulse of the Parish
August			
September			Parish Ministry Fair
October			ECPC
November		Charrette Sustainability	Pulse of the Parish Parish Dialogue
December	Communications, Budget and Reporting		
January		Budget	Parish Dialogue Parish Council
February		Presentation and Report	Vestry

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Questions

Motion

*"For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11*