

# Shaping Our Future

Strategic Plan 2018-2022

*St. Matthew's Parish Dialogue*

*Round 2*

14 January 2018

## *St. Matthew's – shaping our future*

### **TODAY'S OBJECTIVE**

- Receive parish feedback on SPP 2.0 proposals
- Encourage interest and participation in proposed Task Groups during 2018

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*Let us Pray*

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## AGENDA

- \* Opening Prayer
- \* Recap: Process / Principles / Mission
- \* Proposals:
  - \* Task Group Objectives for 2018
  - \* Resourcing 2018 Actions
- \* Next Steps
- \* Discussion/Q&A

# SPP 2.0 Process

Co-chairs: Leonard Surges and Claire Bramma

Team members: Gregor Sneddon, Charles Nixon, Claudia Sanmartin, Randi Goddard, Rick Trites, Paul Tweeddale, Jim Lynes



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## Principles: Values that underpin the Vision and Mission

### **We are the Church.**

The Church is the People of God, the Body of Christ in the world. As a community, we gather around Font, Word, and Table expressing our relationship to God in Jesus Christ, to one another, and our mission to the world in the Holy Spirit.

### **Worship and mission are one.**

Neither are to be “observed”; both are transforming activities. We serve the world when we glorify God and we glorify God when we serve the world. Whether in corporate worship or serving the community, the church building is an important enabler.

### **Christian Formation is vital.**

Building on our baptismal identity, our journey as Christians includes lifelong formation and transformation.

### **Hospitality and Relationships are central.**

We are intentional about hospitality and relationship building. We always keep the stranger in mind. By welcoming all, meeting people wherever they are at, we engage seekers and develop a sense of belonging.

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### *Working Mission Statement*

St. Matthews is a vibrant Christian community  
that welcomes everyone,  
embraces inspiring worship and learning, and  
is committed to hospitality and loving service.

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## *Proposals Part 1*

2018 will be “a year of exploration” by three Task Groups (TG):

Worship

Learning/Formation

Community

Findings will inform a 3- to 5-year plan to be prepared and presented by the Corporation for Vestry approval in 2019



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## Worship Task Group

*“An adaptable parish, where tradition and innovation meet”*

### Objectives

- a. Explore options for worship space configuration. Evaluate proposals in the “*Draft Vision for Worship*” and make recommendations (SPP 2.0 Worship WG report, pp. 8-11). [http://www.stmatthewsottawa.ca/images/Strategic-Plan/Dec-updates-2017/SPP2\\_Worship-WG-Report\\_dated14Dec2017.pdf](http://www.stmatthewsottawa.ca/images/Strategic-Plan/Dec-updates-2017/SPP2_Worship-WG-Report_dated14Dec2017.pdf)
- b. Explore options for participatory and alternative worship experiences, to include engaging a wider breadth of the parish demographic in our worship (eg. children and youth).
- c. Explore how St. Matthew's can sustain and strengthen music resources (eg. organ, choirs and instrumental support) and make recommendations for the future.

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## *Learning & Formation Task Group*

*“A focal point for seekers, extending the Christian journey ”*

### **Objectives**

- a. Further develop the *Seek, Discover* and *Become* framework drawing on external resources and collaboration with other churches (eg. Identify tangible ways to creatively and lovingly engage newcomers and seekers).
- b. Strengthen children and youth Christian education programs.
- c. Explore ways to increase participation in topics relevant to the Christian year (eg. Lenten Study and Guest Speakers). Consider extending the invitation to other churches in the diocese and collaboration with First Ave churches.
- d. Explore the experience of the Church in its ongoing transformation and **revitalization** (eg. Invite a series of guest speakers to engage the parish and the community: the Very Rev. Asbil (St. James Toronto), Rev. Koyle (Anglican Church of Canada congregation development officer), Very Reverend Elliot (Christchurch Cathedral Vancouver), and the Very Rev. Larson-Miller (chair of International Anglican Liturgical Consultation)).

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## **Community Task Group**

*“A compassionate community, actively caring for those within the church community and beyond, and lovingly serving those without”*

### **Objectives**

- a. Conduct a Time and Talent Survey of the congregation.
- b. Examine the sustainability of the building and possible future uses.
- c. Engage in stakeholder consultation within the church and with outside community (eg. Facilitate a Charrette).
- d. Provide options to enhance how we support parishioners (ie. Pastoral Care) and welcome others.
- e. Review human and financial resources needs of the parish and make recommendations for 2019.
- f. Continue with strong communications program and research and make recommendations for a branding strategy and web revitalization in 2019.

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## *Proposals Part 2*

### Initial Actions for 2018

(that require financial and human resources)

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## **PROPOSED 2018 ACTIONS - 1**

### **(1) Conduct Comprehensive Building Assessment - \$5000**

Request the Property Committee to oversee the conduct of a comprehensive building condition study that will build upon the 2011 study and assess:

- the integrity of the building envelope (eg. Foundation and structural integrity)
- the condition of major building systems
- the capital and other resources required to sustain the building in the longer-term
- the capability and resources required to support potential future uses, as identified by the three TGs.

(recommended to be complete for June 2018)

Request the Property Committee to collaborate with TGs in order to assess the technical feasibility and cost of potential strategic initiatives.

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## **(2) Strengthen Education and Formation - \$8000**

- a) Allocate up to \$5000 to expand the Children and Youth Ministries Coordinator by 10 hours per week (from 10 to 20 hours/week) starting in Sept. In collaboration with the Corporation, confirm the job description and the expanded scope of work. (eg. Coordination to formation programs, encourage new family retention and development, strengthen Gen XYZ initiatives).
- b) Allocate up to \$2500 for Education development and include this item in the annual budget for future years. This would be used to train parishioners and staff to deliver parish ministry and collaborative initiatives. For example, funds could support participation in the diocesan Parish Ministry Institute or other education, training and development.
- c) Use GIFT funds (amount TBC) to support up to four educational events with guest speakers, to explore theological principles and the experience of the Church in its ongoing transformation and revitalization. Consider expanding the invitation to Diocesan churches and First Avenue Churches, depending on the topic.

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## **PROPOSED 2018 ACTIONS - 3**

### **Community - \$7500**

Facilitate a Charrette in September 2018. A Charette is an intensive broad community stakeholder consultation identifying needs and ideas around the design of a space. As we consider the sustainability of our building, this is an opportunity to engage with a broad group of people, parishioners, professionals, and community stakeholders to explore ideas and solutions for use of our space and long-term sustainability. (\$1500 to cover hospitality and communications materials)

Allocate up to \$5000 to hire a part time clergy person (1/2 day per week) to assist in pastoral care.

Enhance our ability to welcome and know others, and implement a name tag system in the nave. (\$1000)

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## NEXT STEPS

Reflect on Parish Feedback – no later than 22 Jan

Email to [clairebramma@lycos.com](mailto:clairebramma@lycos.com) or [surgesl@rogers.com](mailto:surgesl@rogers.com)

Seek funding of \$20,500 for initial actions in 2018

Prepare Report for Vestry

Seek Task Group participants and leaders for Worship,  
Learning/Formation, Community



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### Discussion and Questions

*“For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11*